

Approved as is October 25, 2010

AFT Local 1839

Monday, September 27, 2010

H 202, 3:00 p.m.-5:00 p.m.

General Membership Meeting Minutes

1. Call to Order

The meeting was called to order by President Ivan Steinberg at 3:05 p.m.

2. Acceptance of September 27, 2010 Agenda

Motion to approve made by Steinberg. Seconded by Sarah Harnick. Approved by voice vote.

3. Acceptance of May 10, 2010 Minutes

Motion to approve made by Steinberg. Seconded by Lynn Baskin. Motion approved by voice vote.

4. Priority Items

Budget 2010-2011—Bill Craven presented the budget as approved by the E.C. Motion to accept made by Bill Calathes. Seconded by Steinberg. Motion passed unanimously by voice vote.

CNJSLC Run-off Election—Chair of Elections Committee John Collins read Article 7 of the local's constitution in regards to the tie for the 10th alternate delegate to the state council between John Debrizzi and Debra Jencks: "All ties should be decided by a run-off election." He also cited the local's bylaws: "Any tie votes should be decided at the general membership meeting." According to Collins, we should follow past protocol and the vote should therefore be decided at this meeting, plus extended voting hours (not word for word in bylaws) to allow for maximum participation. According to local's Parliamentarian, we are not in violation of by-laws if we have extended hours (since they can be construed as extended membership meeting hours). This will need to be approved by the general membership as a result.

Bill Craven made a motion to extend the hours as per Elections Committee for the run-off election. Seconded by Sarah Harnick.

Matt Caulfield made a motion to call the question—30 in favor, 12 opposed. Motion passed.

Vote on main motion—36 in favor, 3 opposed. Motion carried.

UPC Election—There are two names on the ballot: one from the College of Professional Studies (required position), Lilliam Rosado, and one from the College of Education (required), Cordelia Twomley. (There can not be two nominees from the same department.) Steinberg asked for any nominations from the floor. There being none, nominations were closed. The Recording Secretary cast one vote for each nominee.

Proposed Change in Course Load for Adjunct Faculty—Currently, no adjunct faculty member can teach more than two three-credit courses per semester (with the only exception being if one of the courses is a four-credit lab). What is proposed by the V.P. for Adjunct Faculty Niloofar Mina is to increase the load up to nine credits for one of the two semesters. Office hours will not be paid, however. This is what the local’s adjunct faculty want.

The draft of the negotiated policy is as follows:

“In order to promote amicable employer-employee relations, New Jersey City University and Local 1839, American Federation of teachers, AFL-CIO, and the Council of New Jersey State College Locals, AFT, AFL-CIO hereby agrees as follows:

1. The parties agree that the University shall permit adjunct faculty to earn up to, and including, nine (9) credits one academic semester/session per academic year, and up to, but less than nine, during the other academic semester/sessions of the same year.
2. The parties agree that this allowance will not be viewed as an annual agreement.
3. The parties agree that the definition of teaching credit hours contained in the Agreement for full-time/part-time unit shall apply.
4. This Agreement shall not constitute a precedent and shall not be referred to, offered or considered as evidence, in any proceeding, with respect to any other matter between the parties, except to the extent necessary to enforce the provisions of this Agreement.
5. By entering into this Agreement, the University is not admitting any liability or any violation of the parties’ Contract or any University rules, regulations or policies.

6. This Agreement shall not serve to amend modify, or change the existing terms of the Contract between the parties.
7. The parties have read and understood the terms of this Settlement Agreement and freely and voluntarily agree to be bound by each term in the Agreement.”

Howard Singer made the motion to accept the proposed negotiated agreement.
Seconded by Bill Calathes.

Motion to table the discussion until the next meeting made by Bill Calathes.
Seconded by Louis Seagull. The vote was 22 in favor and 8 opposed. Motion to table carried.

80th Anniversary Dinner Gala—at last week’s Executive Committee meeting, it was their recommendation that the local buy only one ticket for President Steinberg and donate the money for the remaining nine tickets to the Don Silberman scholarship fund. (This recommendation serves as a motion with no second needed.)

Motion to call the question made by Bill Craven. Seconded by Zelda Shuster.
Motion carried to call the question.

Motion to approve the E.C.’s recommendation passed unanimously.

Motion to send letter with the check to the V.P for University Advancement explaining why the local is purchasing only one ticket, with the letter to be written by Sheila Kirvin, made by Gloria Boseman. Seconded by John Collins. The vote was unanimously in favor; motion carried.

Motion to limit speaking on a topic to two minutes per person made by Parliamentarian. Seconded by Joe Moskowitz. Motion passed unanimously.

5. Adjournment

Motion to adjourn made by Joe Moskowitz.

Meeting adjourned at 5:00 p.m.