

AFT Local 1839
Monday, September 24, 2007
H 202

General Meeting Minutes
(Revised version with changes in boldface)

1. Call to order—The meeting was called to order by Vice President Lilliam Rosado at 3:09 p.m.
2. Acceptance of September 24, 2007 Agenda—Motion to accept this month’s meeting agenda as submitted made by Lilliam Rosado . Seconded by Christine Carmody-Arey. Motion passed.
3. Acceptance of May 2007 Minutes—Motion to accept made by Carmody-Arey. Seconded by Lynn Baskin. Motion carried.
4. Local Budget/Treasurer’s Report—Presented by Treasurer Rubina Vohra. Anne Mabry made a motion “to put \$5,000 aside to organize and educate the local’s members.” Seconded by Mortiza Aabdollah. Bill Calathes offered an amendment to the main motion “to increase the amount to \$10,000.” Seconded by Ivan Steinberg. Discussion. The vote on the amendment was 28 in favor, 1 opposed, 1 abstention. Motion carried.

Godwin Ohiwerei made a second amendment to Anne’s main motion that a committee should look into the education, etc. of members, and make a recommendation to the Executive Committee. Seconded by Bill Dusenberry. Joe Moskowitz offered a rewording of the amendment to state that “Union reps should form the committee to make such a recommendation.” Seconded by Theresa Guerriere. Discussion. The vote on the second amendment was 20 in favor, 5 opposed, and 0 abstentions. Motion carried.

The vote moved to the main motion as twice amended: The vote was 22 in favor, 3 opposed, 0 abstentions.

Finally, the vote moved to the budget as amended. The vote was 27 in favor, 2 opposed, 0 abstentions.

Joe Moskowitz made the following motion: “The Executive Committee discuss the possibility of reducing dues for 2008-09.” Seconded by Howard Singer. Gloria Boseman added the amendment: “There should be a time frame for the discussion and a report back to the general body.” No second. The vote on the motion was 18 in favor, 8 opposed, 1 abstention. Motion carried.

5 Committee Reports:

- a. Grievance Philosophy—Tabled to be discussed at next meeting. Lois Weiner suggested that there needs to be an actual Grievance Committee. Niloofar Mina said that there needs to be a general call for members to join.
- b. Grievance Report—Joe Moskowitz described how grievances this past year have been handled (successfully and informally). Bill Dusenberry described his grievance: Applying for a promotion in a system that President Hernandez is the top of is problematic since he has filed a grievance regarding Hernandez's inflated academic credentials.
- c. Officers' Compensation Report—made by Shimshon Kinory. Comparisons with other campuses was difficult since other colleges' positions are not equivalent to ours (in terms of description of duties). The committee's recommendation was: "After considerable discussion, the committee has voted to recommend that as a tangible expression of the interest and urgency it places in organizing adjunct faculty, a rapidly growing segment of the union, compensation to the position of VP for Adjunct Faculty be raised to 6 credits for the academic year to become effective in September 2007." Ivan Steinberg made the following motion: "The Executive Committee set up another committee to consider the whole issue." Fran Moran made the following motion: "The salary change be effective September 2008 instead of 2007." Seconded by Howard Singer. John DeBrizzi proposed an emergency stipend of 3 credits for 2007-08. Seconded by Bob Arey.

At 5:01 p.m., Lois Weiner called the question. Seconded by Bob Arey. The vote was 13 in favor, 2 opposed, 0 abstentions. Motion carried.

Post 5:01 p.m., Lois Weiner moved to Table the motion(s) until the next meeting, and that it should be the first item under Old Business. Seconded by Christine Carmody-Arey. The vote was 12 in favor, 0 opposed, 0 abstentions. Motion carried.

6. Adjournment—Motion to adjourn made by Joe Moskowitz. Seconded by Lilliam Rosado. Meeting adjourned 5:02 p.m.