

3/18/09

**Adopted as of 3/30/09 General Membership Meeting**

**AFT Local 1839**

**Monday, November 17, 2008**

**A. Harry Moore School, 3:00pm-5:00pm**

**General Meeting Minutes**

1. Call to Order: Meeting called to order by the President, Joe Moskowitz. Shortly after 3:00 pm.
2. Opening Remarks: Welcome members to AHM school; thanks to AHM staff for facilitating meeting.
3. Adoption of Agenda:
  - a. Rubina V proposed moving old business to beginning of meeting; John Laski seconds.
  - b. Laura Pannaman: Requested old business to be moved to top of agenda, preceding President's report; seconded by Jack Egan.
  - c. G. Gordon asked if President's report have impact on old business.
  - d. Vote to reorder agenda was passed.
4. Old Business:
  - a. Constitution revisions:
    - i. Now officers take position on July 1. It was suggested to change turnover to June 1, 2008.
    - ii. Niloofar M / Althea H suggested that Executive Committee revisit proposal for changes before presenting to membership. Lois W votes for motion – but then suggests we table it.
    - iii. Laura P: asked who initiated changes to Local Constitution. Sarah H indicated she initiated the changes since believed the old Constitution was outdated and unclear.
    - iv. Vote: Executive Committee is requested to create a proposal for constitutional changes. 34 voted to accept; 9 against.
  - b. Local Bifurcation: President Moskowitz explained that a member sent an email to membership asking for consideration for splitting union into F/T vs. Part time. President Moskowitz suggests removing from old business. Kinory & Steinberg indicate support.
    - i. Table issue of bifurcation until next year.
    - ii. Lois Weiner : suggested that we increase membership dues based on progressive rate schedule
    - iii. Helen Hoch – voiced opinion that we should have a committee to discuss before making any changes to dues or on issue of bifurcation

- iv. Gloria B. made – motion to have a committee to review issue of bifurcation. Seconded by Jeanette.
  - v. Ivan: indicated comments by Jeanette & Lois are appropriate
  - vi. Helen H.: supported obtaining more information before making decision on bifurcation
  - vii. **VOTE:** 27 pro; versus 13 opposed - we should have further discussion by an appointed committee on the issue of bifurcation.
  - viii. **MOTION:** To create committee to study issues regarding bifurcation & to report to membership in 2009-2010. Motion passes 24 pro; 16 opposed.
  - ix. Question asked: should we form committee today? Per Parliamentarian: An Ad Hoc Cmte - may be Formed by President; Anyone interested should email the President.
- c. **Local Negotiations Protocol:**
- i. Lois does not have copies of a report.
  - ii. Joe M: President of local chooses the chief negotiator. Joe M has not chosen a person for that position.
  - iii. **VOTE:** to support President’s ability to choose local negotiator: overwhelming support to support President; only 6 opposed.
5. **Adoption of October 2008 Minutes:** Since October minutes were not available, Sarah Harnick, suggested that we wait to approve October minutes until have official version. Harnick moves; Lois seconds.
6. **President’s Report:**
- a. **Silberman Luncheon:** volunteers = Alyssa Daliwal; Jacqueline Ellis luncheon will be in 2010.
  - b. **Local Negotiations:** membership voted for
    - i. DPCs –Departmental Personnel Committees should be created. Joe M will meet with administration in next 2-3 weeks
    - ii. Qualifications: eligibility for promotion – minimum level of experience must be at NJCU.
    - iii. Holiday Party: in lieu of general membership meeting = Monday 12/15 should be used for party from 3-5pm most likely in Gothic Lounge. Joe M suggests entertainment: Jazz trio and singer who are adjunct faculty. Motion passed to double the pay suggested by the jazz trio, to \$600 versus the original quote of \$300.
    - iv. Higher Ed conference in Miami Beach – if have more than 8 members attending – will have to go back to membership for vote.
    - v. Trenton – discussions in progress for eliminating the 3% salary increases for State employees. On agenda for Executive cmte of AFT. National AFT leadership conference is this coming weekend. Ivan Steinberg will be filling in for Joe M.
      - 1. Lois: we should require State AFT to present our position to Trenton.

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- vi. Meeting with Dr. Carlos H regarding Health & Wellness Center: employees how have some limited access to HWC. Dr. CH is now proposing to limit the access of employees entirely. Joe M indicated he will go the Dr. CH with Gail Gordon to express concern and displeasure on behalf of membership.

7. Committee Reports

a. COPE –

- i. Budget and Salary cuts – yet our leadership usually consult one to one with our leaders in Trenton – no public relations campaign.
- ii. **MOTION:** To Move To First Item On Agenda; In January. Motion Passed. No Objections.
- iii. **MOTION:** By Lois W: place a priority on our efforts as a local – to encourage our state council to more forcefully represent our interests in Trenton.

8. Grievance Committee Report: Grievance Committee Chair, Bill Calathes gave his report to the members.

9. Adjournment: Motion to adjourn made by