

Adopted at 9/22/08 General Membership Meeting

**AFT Local 1839
Monday, May 12 2008
H 202, 3:00 p.m.-5:00 p.m.**

General Meeting Minutes

1. Call to order- The meeting was called to order by President Sarah Harnick at 3:05p.m.
2. Acceptance of May 12, 2008 Agenda- Motion to approve made by John Grew. Seconded by Lynn Baskin. Approved by voice vote.
3. Acceptance of April 14, 2008 Minutes- Motion to approve made by Gail Gordon. Seconded by Theresa Guerriere. Motion approved by voice vote.
4. President's Report: See attached.
5. Executive Committee Report:
 - a. Proposed Charitable Contributions Policy- see attached draft. Motion to approve with three changes made by Ivan Steinberg. Seconded by numerous voices. Approved by voice vote.
 - b. Composition of AFT Local 1839- Rubina Vohra explained her recent email proposing a split between f/t faculty and adjunct faculty. Bob Arey made a motion to table the discussion until the September meeting. Seconded by Mort Abdullah. Lois Weiner made a motion to overrule the Chair (Sarah). There was no second. The vote on the motion to table the discussion until September was 25 in favor, 10 opposed, 0 abstentions. Motion carried.
6. Local Negotiations- Joe Moskowitz made the following motion: "The local union leadership press for two technical changes in the promotions application process: 1) That the cover sheet indicate the rank being applied for; and 2) that the cover sheet indicate the date of the last promotion and range change (if applicable). Seconded by Rubina Vohra. Passed unanimously by voice vote.
7. Elections Committee Report- made by Jacqueline Ellis. She announced the results of the local election. (See attached handout for details.) The results of the UPC election were announced by Sarah. The vote was Fisch 18; Good 15. Fisch is the winner.
8. Adjournment- motion to adjourn made by Theresa Guerriere. Meeting adjourned at 4:00 p.m.

AFT 1839 Charitable and Organizational Contributions Policy

Balancing the responsibilities of being a good citizen in our community with exercising proper stewardship of the Local funds can be achieved through proper coordination and planning. To that end, the policy and procedures outlined below have been created.

A Charities Committee with three to five members will be elected to review all charitable contribution requests and determine the Local's donations. The Charities Committee will report prospective donations to the membership and the donations can be rejected by a three-quarters vote of those present.

All requests for donations must be made by written application (see below). Applications should ideally be received by November 1, but will be accepted later if funds are available. The Committee will meet in early November to review applications and at times thereafter to consider additional applications (if funds are available),

The Committee shall only be allowed to disperse funds up to the budgeted amount. Members of the Committee shall rescues themselves from voting on any application for which they are personally involved.

1. No donations to individuals (supporting individual's participation in charitable events meets eligibility requirements since the donation is to the charity).
2. No donations to for-profit organizations.
3. Priority should be given to NJCU and union-related activities.
4. In special circumstances, exceptions can be made (e.g., purchasing a table at the NJCU Gala to show support for the University).
5. A maximum of \$500 (or two tickets in most cases).
6. No donations shall be made to political candidates or for political purposes.

Also, we seek to determine that the goals and objectives of the potential recipient are aligned with the philosophy of the Local. Second, it is important that we are able to meet the requirements of tax law in terms of determining these donations. Finally, the Local wants to avoid any situations where we might inadvertently make a type of contribution (e.g., political) not allowed by law for a not-for-profit entity. Please note the procedures regarding donations.

Procedure:

Prior to making these contributions, the Union must prepare the "request for Charitable Contribution from the Local" ("Request") form.
(we should come up with such a form)

Please note the following requirements in completing this form:

A brochure or other information about the charity should be attached, in addition to providing a short explanation of the charity's purpose and the Local's interest in supporting the organization.

The request form should be signed by the appropriate organization official or organization's representative.

Once completed, the form should be submitted to the Local's Charities Committee for approval.

PRESIDENT'S UPDATE
Sarah-Ann Harnick
MAY 29, 2008

A lot of time has been dedicated to rounding up and supplying National with the information they want/need/claim they don't have. We're up to four people trying to fulfill their very vague requests.

I've made a good dent in prepping our office for the move to Rossey. My next cleaning/shredding/packing session will be this Tuesday, June 5 from 10am – 12noon at 16 College St. If you would like to join me, even if it is just for a half hour; please do.

Academic Affairs staff forgot to follow up with supplying department chairs their summer compensation information. That is why some chairs didn't learn about the amount until about the same time as the beginning as Summer One.

Some chairs have contacted me in disappointment that they aren't earning more. I was also disappointed that Academic Affairs couldn't squeeze out a few more pennies.

Academic Affairs' budget has been cut so often over the past two or three years-*by the millions*-that the budget is even tighter than last year.

Notice I specifically wrote Academic Affairs. The university has money for other employees and other necessary purchases. I don't understand how the core mission of an educational institution can be gutted the way it has been. The excuses include, "well, it has the largest budget of the four divisions." Duh.

I upset the librarians over something NJCU told me in error. I was told earlier this week that our librarians were on multi-year contracts and passed that information along in a brief message I sent them. No, librarians receive tenure along with full time faculty.

Thanks for the quick response (and with supporting material). I'm truly sorry I created that fire storm.

I finally met the principal of AHMoore. Enrollment has dropped by almost a third over the past year or so. There are still no plans to close the school. However, with less income, he has turned to temporary appointments when hiring teachers based on what areas he and the students need for each academic year.

Joe Moskowitz and I have been meeting regularly. I've been sending him copies of documents so he has a little history before he begins attending Board meetings. I've also been trying to transfer what's in my head to his head. He must be paying attention to all my yapping because he regularly has dozens of questions for me.

I requested that our local bargaining teams meet in June. They've come up with one date very late in June.

Earlier today I signed and faxed the resolution for the national convention. If you remember, it is about including members in a more direct way in the candidate endorsement process. It also requires that National provides specific reasons for their choices. I'll send it out again to refresh your memories.

Time to go. Enjoy the weekend.

Sarah