

## Minutes

### *AFT Local 1839 Election By-Laws Committee (ad hoc)*

*April 27 and April 30, 2009*

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1. Meeting was opened by Dr. Collins, chair at 1:05pm on April 27, 2009 and again at 3:10pm on April 30, 2009. These minutes are combined for both meetings as some members could not make both meetings.
2. Committee members present:
  - a. Dr. Calathes
  - b. Dr. Caulfield
  - c. Prof. Cinotti
  - d. Dr. Collins
  - e. Dr. Hoch
  - f. Dr. Moskowitz (ex-officio)
  - g. Dr. Overton
  - h. Dr. Weiner
3. Previously distributed Minutes from the March 30, 2009 meeting were reviewed and approved; motion by Dr. Weiner, seconded by Dr. Hoch and then approved (Dr. Weiner recommended that the Committee leave the previous minutes alone and use these minutes to reflect edits from the last document. This approach was seconded by Dr. Hoch and approved. See attached).
4. The committee continued discussion and collaboration using the Election and Campaign Rules from the DOL Guide (aka Figure 2) as a template.
5. Item 3 and 12 of Figure 2, led to a refinement of previous work and the Committee decide to let the membership decide on the appropriate wording, with two options being provided. (See attached).
6. Item 4 of Figure 2, led to discussion that Article VII of the Local Constitution needs to be revisited and was the continued impetus of this meeting. Changes are highlighted below:
  - a. Article VII. Item 1. The Elections Committee provided for in (Article IX) shall be entirely responsible for conducting the voting for officers, chairpersons of standing committees, elected delegates, and **union**

reps. **Elections will be conducted in accordance with the local Constitution, By-Laws, and federal election and campaign rules.**

- b. Article VII. Item 2. The Elections Committee shall seek and receive nominations and present nominations received to the membership at the **first** scheduled membership meeting of the spring semester.
  - c. Article VII. Item 3. No recommended changes.
  - d. Article VII. Item 4. Balloting shall be conducted by **an independent professional organization, such as the *American Arbitration Association*.**
  - e. Article VII. Item 5. The **Election and Campaign Rules** will be determined by the Elections Committee and presented to the membership for ratification at the **first** scheduled membership meeting of the spring semester.
  - f. Article VII. Item 6. Positions A-G. No recommended changes.
  - g. Article VII. Item 6. Position H. **Union Reps and Alternates**
  - h. Article VII. Item 6. Position I. No recommended changes.
  - i. Article VII. Item 6. Position J. **Delegates and Alternates** to the Hudson County Central Labor Council.
  - j. Article VII. Item 7. Only members in good standing may vote. ***(second sentence deleted)*** The Election Committee shall have the authority to decide cases of questioned voters or ballots. ***(fourth sentence deleted – required by law and independent professional organization must comply)***. **All decisions made by the Election Committee are final.**
  - k. Article VII. Item 8. ***(DELETE Item)***
  - l. Article VII. Item 9. ***(Rename as Item 8)***. Should vacancies occur in office between regular elections, they shall be filled by a majority vote **of those present** at a **General** Membership meeting. **Notice of such a vacancy and impending vote will be made to the entire membership at least 10 days prior to the election.** In emergencies between membership meetings, the Executive Committee can fill an office on an acting basis, but the office must be filled on a permanent basis by a majority vote **of those present** at the next **General** membership meeting.
7. All agreed the Election By-Law Committee’s work will be shared with the members, **prior** to presentation at a General Membership meeting. Toward this end, the fourth set of approved minutes will be posted on the Local’s website.

8. For the next meeting, consensus was spend a full day on June 10, 2009 from 10:00am – 3:00pm in Room R-115A. Arrangements are being made for a working lunch. June 17, 2009 is a backup day for anything that may remain.
9. Dr. Collins adjourned the meeting at 2:50pm on April 27, 2009 and again at 4:45pm on April 30, 2009.