

AFT Local 1839
Monday, December 10, 2007
H 202

General Meeting Minutes

1. Call to order—The meeting was called to order by President Sarah Harnick at 3:15 p.m.
2. Acceptance of December 10, 2007 Agenda—Motion to accept this month’s meeting agenda made by Christine Carmody-Arey . Seconded by Lynn. Vote was 14 in favor, 0 opposed, 0 abstentions. Motion carried.
3. Reading and Acceptance of November 19, 2007 Minutes—Motion to accept made by Lynn Baskin. Seconded by Anne Mabry. Vote was 13 in favor, 0 opposed, 0 abstentions. Motion carried.
4. Reports:
 - a. Executive Committee—Sarah distributed “Spring 2009 Election Guidelines” and “Spring 2008 Election Timeline” for discussion. Joe Moskowitz made the following motion: “The membership authorize up to \$3,000 to pay the American Arbitration Society, or a comparable organization, to conduct the mail ballot election this body voted in favor of.” Seconded by Althea Hall. Sarah Harnick an amendment to the motion that the dollar number be taken out. Seconded by John Debrizzi. Lois Weiner called the question. The vote on calling the question was 9 in favor, 13 opposed. Motion did not pass. The body moved to vote on the amendment. The vote on that was 11 in favor, 7 opposed. The amendment passed. The body then moved to vote on the main motion as amended. The vote was 17 in favor, 9 opposed. Motion carried.
 - b. Grievance Committee—given by Fran Moran. The report was hailed as a major step forward since it was the outcome of what was called the first ever meeting of an actual Grievance Committee.
 - c. Reappointment/Tenure—Lilliam Rosado reported that the committee met in November, and are in active discussion.
 - d. Local Negotiations—Bob Arey distributed his report. The Reduced Teaching Load ad hoc committee needs to get out its questionnaire. Bill Calathes made the motion that “a survey of local issues for each constituency needs to be done.” Seconded by Bob Arey. Matt Caulfield called the question. The vote on calling the question was 12 in favor, 0 opposed. The vote on the motion was 18 in favor, 0 opposed. Matt Caulfield made the motion that “a committee be formed to execute this plan.” Seconded by Bill Calathes. It was pointed out that the motion was

not necessary via Shimshon Kinory's motion of last week regarding the formation of ad hoc committees.

5. Unfinished Business:

- a. Dues Reduction—not taken up.
- b. Pro-rated classes—Fran brought this up in his report and issue now taken up here in detail. Low enrollment classes, particularly those at the graduate level, are being turned into independent studies with .5 credit/student compensation. This raises serious contractual issues since a regular course is no longer being offered to meet students' graduation requirements. Faculty should be told that they should not be signing away their rights to full compensation. A concern was raised that this might be called anti-student action at the expense of taking a pro-union stance. Also, faculty will be blamed if the course is cancelled. So this is more than just a contractual issue. Joe Moskowitz made a motion that "Sarah should send a letter reminding the administration that this practice is against the contract." Seconded by Bill Calathes. Bob Arey made the following amendment: "In addition, the local will file a grievance and file an unfair labor practice if necessary." The vote on the amendment was 10 in favor, 6 opposed. Motion carried. The vote on the main motion as amended was 15 in favor, 0 opposed. Motion carried.

6. Adjournment—Christine Carmody-Arey made a motion to adjourn. Meeting adjourned at 5:00 p.m.