

**American Federation of Teachers - Local 1839**

**Office: Rossey Hall Room 115; 201-200-2116**

[www.aftlocal1839.org](http://www.aftlocal1839.org)

**Adopted as of May 11, 2009 Meeting**

**General Membership Meeting**

**Monday, April 27, 2009 - 3:00 PM; H-202**

Attendance (please sign-in)

1. **Adoption of Agenda** – VOTE to accept accepted: ALL IN FAVOR; NO DISSENTION
2. **Acceptance of the Minutes of the General Membership Meeting of: March 30, 2009** – minutes. ACCEPTED AS IS; NO DISSENTION
3. **Priority/Action Item(s) :**
  - a. Charitable and Organizational Contributions Committee Report: Lacatena Scholarship. H. Singer presents information on Lacatena, sponsored by Council. Scholarship committee will handle award of scholarship REQUIREMENTS: Must have a:
    - i. Relative as member of AFL-CIO for one yr
    - ii. Recommendation by AFT member; agreement for
    - iii. MOTION TO ACCEPT LACATENA COUNCIL SCHOLARSHIP: MOTION BY L. Baskin.\; seconded by JRA. MOTION CARRIES; NO DISSENTION
  - b. Election of Union Promotion Committee Members. Requirements to vote: FT faculty of ANY College
    - i. President J. Moskowitz explains there are: 4 selected by union; 3 selected by administration and that there were two email notices regarding availability of these positions: one in College of ED – 2 year term; one in College of Arts & Sciences – 3 year term.
    - ii. Only FT faculty members can vote on these committee members – but faculty need not be members of the respective Colleges – voters can be from any College
    - iii. College of Education candidates: Helen Friedland; Susan Pfiefer (not tenured – therefore not eligible)
      01. MOTION TO ALLOW SECOND APPLICANT TO BE ELIGIBLE IF THEY ARE TENURED as of 09/01/09. MOTION: I. Steinberg; seconded by M. Caulfield.
      02. **VOTE: MOTION DENIED – NO VOTE COUNT; MAJORITY WINS**
    - iv. College of Arts & Sciences candidate: F. Moran is the only candidate; no other nominees.

Ballots were distributed and H. Friedland and F. Moran were elected.

- c. Proposed Constitutional Amendments: Second Reading; First Reading. Requires 2/3 Exec committee vote; 10 days notice & 2/3 membership vote. **FIRST READING**:
- i. ARTICLE 1: **MOTION** – C. Carmody-Arey; NO DISCUSSION. **MOTION PASSES: ALL IN FAVOR; NO DISSENTION**
  - ii. ARTICLE 2: -objectives:
    01. #1 – PROPOSED: **MOTION**: C. Twomey; seconded E Cinotti. NO DISCUSSION. **MOTION PASSES; NO DISSENTION**
    02. #2 – PROPOSED WORDING CHANGE: **MOTION**: I Steinberg; Seconded G. Gordon. **MOTIONS PASSES**. “These conditions include but are not limited to...work load, salaries”.... **MOTION PASSES; NO DISSENTION**.
    03. #3 – PROPOSED: **MOTION**: I. Steinberg; seconded by J Egan. **MOTION: PASSES; NO DISSENTION**
    04. #4 – PROPOSED: **MOTION**: I. Steinberg; seconded by C. Twomey. **MOTION PASSES; NO DISSENTION**
    05. #5 **MOTION**: S. Kirven; seconded by J. Ramos-Alexander: WORDING CHANGE - “in union & university communities” **MOTION PASSES; 16 IN FAVOR; 1 IS OPPOSED**.
    06. #7 – REVISED MOTION TO ACCEPT PROPOSED WORDING CHANGES: **MOTION: E. Prosen**; seconded by L Rosado. **MOTION PASSES: 16 IN FAVOR; OPPOSED =**  
# 8. REVISED WORDING = “Promote the interests of unit members, the teaching profession, and public higher education in general.”
    07. #10 – PROPOSED CHANGE: **MOTION**: C. Twomey; seconded by H Singer. **MOTION PASSES: PASSES; NO DISSENTION**
- d. ARTICLE 4
- i. #4 OFFICERS TERMS: **MOTION**: I. Steinberg; seconded L. Baskin: Change Terms for Officers of Local 1839 from 7/01 through 06/30 to 06/01 through 05/31. **VOTE: MOTION DOES NOT CARRY. NO CHANGE TO PRESENT TERMS FOR OFFICERS. IN FAVOR = 12; OPPOSED = 12.**
  - ii. #3: **MOTION**: R. Vohra; seconded by R. Golinski. Change in term limits for officers of Local 1839; allow additional terms for current officers. **VOTE: MOTION DOES NOT CARRY. NO CHANGE TO PRESENT TERM LIMITS FOR OFFICERS.**
- e. **FIRST READING**:

**Monitor report on, and work to address concerns of the full-time and part-time faculty about the terms and conditions of employment and other related concerns.**

**At the discretion of the President, represent the full-time and/or part-time faculty at meetings with university administrators.**

**Communicate on a regular basis with the full-time and part-time faculty concerning union matters.**

Work with the executive vice president and other union members to build and/or sustain faculty membership in Local 1839.

Serve on the negotiating committee for local negotiated matters, i.e., local negotiations, or designate another constituent member to serve in his/her place, when any full-time and/or part-time faculty issue(s) are on the agenda.

Serve on the Local's negotiating committee for the state-wide/master contract or designate another constituent member to serve in his/her place.

In consultation with the President, convene and chair meetings of the full-time and/or part-time faculty as necessary.

{Note: This position would be included in the next regularly scheduled election in Spring 2010 and the term of this position will coincide with the terms of the other officers beginning Summer 2010}

Proposal for creation of position of VP – wording of second phrase: “At the discretion”.....clarification – this VP would not represent Adjunct faculty.

#### 4. President's Report:

- a. At meeting of NJCU's Board of Trustees, Pres. J. Moskowitz, and the other presidents of the local unions at NJCU, expressed the significance of not having furloughs at NJCU. University President C. Hernandez concurred saying publicly that he is conceptually opposed furloughs as well.
- b. Continuing Response to Governor's Budget and NJ Economic Crisis: ***J. Moskowitz encouraged members to contact their state legislators about supporting funding for higher education and writing “letters to the editor” in state and community newspapers that support funding for higher education. On April 30<sup>th</sup> there will be a rally in Trenton, that is being organized by students. Everyone is encouraged to participate. Car pools will be created, please contact the union office.***
- c. Local Negotiations: *Negotiations regarding summer compensation for chairs will begin next week. AT Wm. Patterson University summer compensation is determined by a formula. Perhaps, for future summers, the Local should propose a formula at NJCU. G. Gordon will accompany J. Moskowitz in the conversations with the administration since she has organized and chaired this year's two AFT meetings of department/program chairs. J. Moskowitz asked for additional volunteers to participate C. Twomey & B. Soo Hoo volunteered.*
- d. Teach-In: *The Local commends B. Calathes for his success in organizing and chairing the Teach-In. Over 300 students, faculty and staff participated .*
- e. *See the written report for the remainder of President's Report.*

5. Adjournment – 4:55 pm