

AFT Local 1839
Monday, April 14, 2008
G 144

General Meeting Minutes

1. Call to order—The meeting was called to order by President Sarah Harnick at 3:08 p.m.
2. Acceptance of April 14, 2008 Agenda—Motion to approve made by Christine Carmody-Arey. Seconded by Helen Hoch. Approved by voice vote.
3. Acceptance of March 24, 2008 Minutes—Motion to approve with one change made by Bob Arey. Seconded. Motion approved by voice vote.
4. Committee Reports:
 - a. Executive Committee—Another attempt will be made to present the proposed revised constitution (PRC) at the May 12 meeting for a first reading (again). There will be one hour at the end of that meeting to discuss the document. Motions will not be appropriate at that time. Also at the May 12 meeting will be election of members to the University Promotions Committee, and the presenting of a draft policy on charitable donations developed by an E.C. subcommittee.
 - b. Elections Committee—Report made by Jacqueline Ellis. The other members of this committee are John Collins, Helen Hoch, Thurman Hart, and Ken Good. Jacqueline passed out a sample ballot, and announced that the timeline is on schedule. Ballots will be mailed out on April 15 by the American Arbitration Association; they will be counted at their NCY office on May 9, and the results will be announced on May 12. The committee is using the membership list dated March 26 from HR. However, if one filled out a membership card in January, his or her name may not be on the list. If you don't get a ballot within the next week, the Elections Co. will determine your eligibility. Verifying voter eligibility will be done by April 28. Guidelines set by the Department of Labor are being closely followed. Campaign literature has to be mailed at the candidates' expense. Lois Weiner made the following motion: "The hard work of the Elections Committee is greatly appreciated." Seconded by Althea Hall. Motion passed by a voice vote.
 - c. Grievance Committee Report—made by Fran Moran. There is a faculty member who is concerned that the student complaint process is not being followed. Two untenured faculty members have concerns with their Dean about their tenure process. This Dean doesn't want AFT representation in matters of evaluation, which is against federal regulations. If faculty members feel that there is a "substantial change in terms and conditions of

employment,” they can exercise their rights to file a grievance. There will be a May 2 meeting at State Council of all local grievance chairs. Fran concluded that there needs to be better education of all members of their rights under the contract.

- d. Local Negotiations, Adjunct Faculty—Bob Arey said that there is a meeting scheduled with the Administration this coming Wednesday. Bob asked for the body’s approval to bring the adjunct requests to the table. So moved by Howard Singer. Seconded by Debra Jenks. Laura Pannaman made a motion to amend the motion: “Remove Part II, section 3: ‘All internal candidates should have an interview.’” Seconded by Bill Calathes. Howard Singer moved to call the question. The vote was unanimously opposed. Motion to call the question did not pass. The vote on the amendment was 12 in favor, 13 opposed. Amendment did not pass. Ivan Steinberg made the following amendment: “Bob take into consideration all objections to Part II, section 3 and bargain with this in mind.” Amendment did not get a second. Joe Moskowitz made a substitute motion to move forward the following items of the adjunct requests: #4, #5, #7, and #8. Seconded by Debra Jenks. The vote on the substitute motion was 14 in favor, 3 opposed. Motion to accept the substitute motion passed. Lois Weiner made a motion to call the question on the main motion as amended. The vote was 12 in favor, 4 opposed. Motion carried. The body finally then moved to vote on the main motion as amended. The vote was 13 approved, 3 opposed. Motion carried to accept the main motion as amended. [Note: Does anyone besides Fran know if this is following Roberts Rules?]
5. Old Business—Local Constitution’s revisions. Tabled until next meeting.
6. Adjournment—motion to adjourn made by Joe Moskowitz. Meeting adjourned at 5:02 p.m.