

## **To Be Adopted**

### **AFT Local 1839**

**Wednesday, September 3, 2008**

**R-115, 3:00pm – 6:00pm**

### **Executive Meeting Minutes**

1. Call to Order—The meeting was called to order by President Joe Moskowitz at 3:10pm.
2. Opening Remarks—Joe thanked everyone for being present and mentioned the joys of unionism. He also distributed to each member several AFT handouts, i.e. pens, mouse pads, and discussed his thoughts on Local 1839 becoming “the conscience of the University.”
3. Adoption of Agenda
4. President’s Report—Joe Moskowitz:
  - a. congratulated the current executive board officers and mentioned that 10 people were now delegates to the NJ Council of State Locals
  - b. reported that he refused to sign a revised local agreement regarding Chairs Summer Compensation because it included inaccurate information about one chair’s compensation even though that chair is actually receiving the correct compensation
  - c. reviewed all Form 8s for the entire university, found errors and made arrangements for faculty members who were underpaid to receive their additional compensation
  - d. talked briefly about the new AFT Office
  - e. mentioned ordering/purchasing procedures and that any checks issued by the Local must be signed by both the Local’s current president and the Local’s current treasurer
  - f. mentioned the listserv review is underway
  - g. talked about meeting with librarians and VP Baskin to prepare for local negotiations about a process to apply for range change
  - h. distributed a mailing to adjunct faculty about the best way to communicate with them and seeking current email and address information
5. Calendar—In response to suggestions received about the proposed calendar that had been distributed, Joe modified his suggestions by extending several executive meetings to 6:30pm instead of 5:00pm. Concerns were raised, and without objection, the proposal was amended to 6:00pm. Ivan motions to keep

the schedule (same meeting dates during the 3:00pm – 6:00pm time) as is. Seconded by Sarah. Lois suggests that the dates should not be locked in since it may impede certain members from attending. Christine suggests the calendar be “tentative.” Joe requested it be considered “planned.” Motion to call the question on accepting the planned calendar with dates and modified times carries via voice vote (see attached).

6. Officer’s and Committee Reports

- a. Executive VP—Ivan hands out a membership report and suggests the Local sign up more full-time and adjunct faculty members (see attached).
- b. VP of Adjunct Faculty—Niloofer talked about having 5 adjunct mobilization meetings during this academic year, the dates of which were not yet established. She also mentioned the course cancellations that impacted many adjunct faculty members two weeks before classes began, and said that something needs to be done. Niloofer also suggested that any adjunct faculty members affected by the cancellations should try filing for unemployment. Niloofer also mentioned AFT health benefits and coming up with a procedure for letting members, especially adjunct faculty, about these benefits. Also talked about Local negotiations and mentioned that she would like Bill Calathas to help write the proposal for what adjunct faculty would like in the future. Joe agreed with this. Lois then mentioned that a protocol needs to be established to get information to the adjunct faculty, and gave the example that adjuncts do not receive the President’s Report (see attached).
- c. Grievance Report—Bill talked about wanting to gather information regarding the classes that were canceled two weeks prior to the start of the fall semester. He also informed the executive board that he anticipates filing grievances about the lack of consultation concerning the assignment of “non-teaching credits” and letters of appointment and the inclusion of “non-contractual work.”
- d. VP for Professional Staff and Librarians—Lynn mentioned that she will be planning two events, one for the fall (a promotions workshop, probably scheduled for 11/5/08) and one for the spring semester.
- e. Committee on Political Education—Sarah said that NJCU was approved for the branch campus on the waterfront. Also, she informed us that Nick Yovennlo’s mother passed away. Motion by Sarah to make a donation of \$100 in her memory. Motion seconded by Ivan. Motion carries by voice vote. Based on the Executive Board’s action, the donation will be made

and reported to the full membership. Sarah then talked about C.O.P.E. and handed out cards (see attached).

Motion by Joe to commend Sarah Harnick for her good work and efforts for the Local during the last three years. Motion seconded by Debra. Motion passes. The Local officially thanks Sarah Harnick.

f. Treasurer's Report—Rubina gave a detailed description of her 2008-2009 budget proposal. Joe asks that Ivan take the Chair. Ivan accepts. Joe elaborates on the details of his own budget proposal. Discussion of Rubina's and Joe's budget proposals ensued.

7. Adjournment—Motion to adjourn by Joe. Seconded by Ivan. Motion carries by voice vote.

Submitted by:

John T. Trigonis,  
Recording Secretary, AFT Local 1839