

**Adopted as of 11/5/08 Executive Committee Meeting**

**AFT Local 1839  
Wednesday, October 13, 2008  
R-115, 3:00pm – 6:00pm**

**Executive Meeting Minutes**

1. Call to order—The meeting was called to order by President Joe Moskowitz at 3:10pm.
2. Adoption of Agenda—Lois motions to accept an alternative agenda. (See attached). Motion seconded by Ivan. Lois’s agenda is approved.
3. Adoption of September 3, 2008 and September 9, 2008 Executive Committee Meeting Minutes—Ivan motions to adopt both with the possibility of corrections. Motion seconded by Lois. Motion carries with one objection.
  - a. Minutes for meetings should be uploaded onto website after being adopted by the Local.
4. President’s Report—Joe Moskowitz:
  - a. talked about the date and time for an Open House for the Local’s office (November 10<sup>th</sup> 10am – 2pm)
  - b. talked about purchasing procedure
  - c. mentioned various ad hoc committees: Finances Committee meeting coming up soon.
  - d. talked about an Election Committee
  - e. mentioned the Middlestates Self-Study Committee and the fact that this committee does not need to exist
  - f. talked briefly about the Silberman Luncheon Committee
  - g. talked about a University Calendar Committee that he will be attending. Joe asks if anyone has any specific requests. Ivan proposes mentioning observance of religious holidays.
  - h. talked about a UPC organization meeting. Should a Local member sit in on this committee meeting as an observer? Bill motions to have Joe sit in. Ivan seconds the motion. Rubina voices concerns. Lynn agrees with Rubina. Howard supports having a representative at the meetings to make sure it runs well. Motion put to a vote. 10 in favor: 1 opposed. Motion carries.
  - i. mentioned that President Hernandez asked Joe to meet. Joe will advocate that adjunct faculty members working on the Middlestates Committee be compensated. Niloo stated that whoever meets with President Hernandez should not see him alone. Gail raises some concerns. Bill reads from the Agreement. Lois comments on what Niloo and Gail had stated. Joe

accepts Bill's amendment as a friendly amendment. Motion put to a vote: Motion carries.

- j. handed out information about chief negotiator. There are disagreements about the position. This will be included on the agenda for the next membership meeting.
- k. handed out printed copies of the Local constitution for both full-time and adjunct faculty and staff.
- l. handed out information on all canceled courses this semester. Niloo has issues with the list (i.e. her cancelled courses are not on it.) and will follow up.

## 5. Officer's and Committee Report

- a. Executive VP Report—Ivan mentioned updated information about full members and agency members.
- b. VP for Professional Staff and Librarians—Lynn ordered labels with lists of agency and full members and is organizing an event for a professional staff.
- c. VP of Adjunct Faculty Report—Nilooofar:
  - i. talked about the five adjunct mobilization meetings that will be organized (two in fall and three in the spring). She mentioned this week's adjunct mobilization meeting will discuss health options available to adjunct faculty.
  - ii. mentioned her desire for the executive VP of Adjunct Faculty to be completely in charge of projects from beginning to end. Howard disagrees. Gail disagrees as well. Rubina says it's a protocol issue. Debra agrees about protocol, but Niloo needs to be part of it. Ivan cites the Agreement and sees the need for a protocol, but says that the president is responsible for every VP in the Local. Bill agrees and states that we need bylaws to help the Local understand what can and can't be done. Lois addresses the fundamental issue of mistrust due to the feeling of being unheard. Joe talks about the need for clearer communication between constituencies. Niloo defends her argument to have more control over her projects. Lois echoes this.
  - iii. talks about the English Department wanting to compensate tutors (\$18/hour).
  - iv. talked about course cancellations, stating that a way to make sure this never happens again is for adjunct faculty to file for unemployment, which in most cases will force the University to pay almost twice as much to cancel a class than to keep it, based on an instance in California.
  - v. mentioned adjunct faculty possibly being paid \$75 to participate in workshops for the English Department. Joe says this is a major

union issue because it never went through the Local for approval. Joe asks whether there should be a motion to: 1. Ask Bill to draft an unfair labor practice sheet, 2. That Niloo will arrange meeting with adjunct faculty members in the English Department to talk about this issue (with Bill and Joe), and 3. Joe will arrange a meeting between Bill, Joe, Niloo, and the English Department to talk about this. Motion is made by Ivan. Seconded by Gail. Motion carries.

- d. Grievance Report—Bill made a motion to set up a communication process between potential grievants, the Grievance Committee, and the Chair. (See attached). Motion seconded by Lois. The word President was added to the 8th line, which should now read, “The Chair shall also keep the President, Executive Committee, and the membership informed.” Lois spoke in favor of the amendment. Motion approved unanimously.
- e. Discussion of requirements about faculty promotions concerning years of experience needed either prior to application or just prior to effective date of a promotion.

6. Adjournment— 6:20pm

Submitted by:

J. Trigonis