

Adopted as of 11/5/09 Meeting
AfT Local 1839
Executive AFT Union Meeting
Minutes
October 12, 2009
R-115

Attendance: A. Hall, I. Steinberg, L. Rosado, Z. Shuster, N. Mina, B. Calathes, R. Vohra, D. Jenks, C. Carmody-Arey, G. Gordon, H. Singer, L. Weiner, L. Fulton, J. Moskowitz.

1. A. Hall presided as chair in place of union President Moskowitz. The meeting was called to order at 2:10PM.

Motion: to call the meeting to order

Seconded: C. Carmody-Arey

All In Favor: **Motion Passes**

2. **Order of Agenda**

Motion: to re-order the agenda and move Administrator's Furlough to first priority.

Made by: L. Weiner

Vote: 3 In Favor, 5 opposed. **Motion was defeated** (Resolution 1)

Motion: proposed Administrator's Furlough to third priority item on the agenda.

Made by: S. Harnick

Vote: 4 In Favor, 6 opposed. **Motion was defeated** (Resolution 2)

Motion: to accept the agenda's original items of priority

Made by L. Weiner

Seconded: H. Singer

All In Favor: 12, **Motion Passes** (Resolution 3)

3. **Reading and approval of the previous minutes**

Motion: to approve the minutes of September 15, 2009

Seconded: C. Carmody-Arey

Vote: All In Favor: 12, **Motion Passes** (Resolution 4)

4. **Priority Items:**

- a. Remembering Robert A. Arey: The Robert A. Arey Award

- Guidelines will be presented to the membership.

- Person can be AFT.

- Must be nominated, no self-nomination.

Motion: to adapt the Robert A. Arey Award

Made by C. Carmody-Arey

Seconded: H. Singer

Vote: All In Favor: 12, **Motion Passes** (Resolution 5)

- b. **AFT Scholarship**

- There are two scholarships available.

- Names of candidates: Jessica Mora from Political Science and Cam Androsko from Nursing Program.

Motion to accept nominations

Made by H. Singer

Seconded: G. Gordon

Vote: All In Favor 12, **Motion Passes** (Resolution 6)

5. December 7-12 Action Week

- AFT members were encouraged to take furlough days during December 7-12 to meet with students.
- Student committee has been formed.
- This is a time to build relations with students and talk to them about contractual issues.
- Discuss tuition hikes and access to quality education.
- B. Calathes will take responsibility for the activity.

Proposal – For Executive committee to organize five-day events to protect higher education

Vote: In Favor 11; Opposed 0, Abstention 1, **Motion Passes** (Resolution 7)

Motion: to nominate B. Calathes to be the point person for this project.

Made by: L. Weiner

Seconded: H. Singer

Vote: All In Favor: 12, **Motion Passes** (Resolution 8)

Motion: to give this information to the general membership for a vote and that this event will not need union money.

Made by:

Second: C. Carmody-Arey

Vote: In Favor 5; Opposed 7, **Motion Defeated** (Resolution 9)

6. Adjunct Faculty Negotiations

- a. D. Jenks, N. Mina, B. Calathes, J. Moskowitz are involved in local negotiations.
- There are two items to be discussed in the March / spring general meeting: 1) Adjunct faculty want to negotiate up to nine credits not for consecutive semesters, and 2) adjunct faculty want a letter or contract by semester. The administration has never given adjunct faculty a semester contract. Steve Young will be invited to talk about this.

Motion: The local will use a method of voting for approval of local negotiating demands of constituencies that extends beyond the monthly membership meeting, to enfranchise members who cannot attend the meeting. One possibility is a mail ballot; another is balloting at the union office over a period of days.

Made by: D. Jenks

Vote: In Favor 9, Opposed 2, Abstention 1, **Motion Passes** (Resolution 10)

Motion: We reaffirm the right of each constituency to develop its demands, for the union as a whole to approve the negotiating demands of each constituency, and for the chief negotiator/ president to help win those demands.

Made by: L. Weiner

Vote: In Favor 8, Opposed 1, **Motion Passes** (Resolution 11)

- c. **Motion:** To overturn language in the 2004 policy and empower adjunct faculty to negotiate up to 6 or 8.5 to 9 credits every other semester.

Made by: W. Calathes

Vote: In Favor 6, Opposed 5, **Motion Passes** (Resolution 12)

President J. Moskowitz arrives and assumes chair.

6. **Motion:** To extend meeting.

Made by several members at once.

- Second by C. Carmody-Arey
7. **Election By-Laws Committee (ad hoc)** presentation by J. Collins. The committee was asked to create election by-laws for AFT Local 1839.
Motion: To move the Election By-Laws to the membership.
Made by I. Steinberg
Second by C. Carmody-Arey
Vote: In Favor 11, Opposed 0, **Motion Passes** (Resolution 13)
 8. **Gilmore Case Attorney's Bill** – S. Harnick presented financial information regarding the attorney's bill.
 9. **Adjournment**
Motion: To adjourn
Made by C. Carmody-Arey
Second by I. Steinberg
Vote: In Favor 9, Opposed 0 **Motion Passes** (Resolution 14)

Name	Res #1	Res #2	Res#3	Res#4	Res#5	Res#6	Res#7	Res#8
Joe Moskowitz								
Ivan Steinberg								
Lynn Baskin								
Zelda Shuster	N	N	Y	Y	Y	Y	Y	Y
Nilofar Mina			Y	Y	Y	Y	Y	Y
Bill Calathes	Y	N	Y	Y	Y	Y	Y	Y
Rubina Vohra								
Lilliam Rosado	N	Y	Y	Y	Y	Y	Y	Y
Debra Jenks	Y	N	Y	Y	Y	Y	Y	Y
Sarah Harnick		Y	Y	Y	Y	Y	Y	Y
Christine Carmody Arey	N	Y	Y	Y	Y	Y	Y	Y
Gail Gordon	N	Y	Y	Y	Y	Y		Y
Howard Singer	N		Y	Y	Y	Y	Y	Y
Lois Weiner	Y	N	Y	Y	Y	Y	Y	Y
Lily Fulton		N	Y	Y	Y	Y	Y	Y
Althea Hall			Y	Y	Y	Y	Y	Y
	Res#9	Res#10	Res#11	Res#12	Res#13	Res#14	Res#15	Res#16
Joe Moskowitz								
Ivan Steinberg			Y	Y				
Lynn Baskin								
Zelda Shuster	N			Y	Y			
Nilofar Mina	N	Y	Y	Y	Y	Y		
Bill Calathes	N	Y						
Rubina Vohra								
Lilliam Rosado	Y	Y	Y	N	Y	Y		
Debra Jenks								
Sarah Harnick	Y		Y	N	Y	Y		
Christine Carmody Arey	Y	Y	Y	N	Y	Y		
Gail Gordon								
Howard Singer	Y	N	N	Y	Y	Y		
Lois Weiner								
Lily Fulton	N	Y						
Althea Hall	N	Y	Y	Y	Y			