

Adopted as of November 5, 2009 EC Meeting
American Federation of Teachers- Local 1839- NJCU
Office: Rossey Hall Room 115
201-200-2216

Executive Committee Meeting
Wednesday, January 21, 2009; 3:00 PM

NOTE: Minutes will start with a copy of the proposed agenda as distributed by President Moskowitz

PROPOSED AGENDA:

I) Attendance (refer to sign in sheet – at end of document)

- 1) Acceptance of Agenda
- 2) Acceptance of Minutes

II) President's Report:

- 1) Upcoming CNJSCL meeting of 2/6/09
- 2) Meetings with Carlos Hernandez & Jo Bruno
- 3) Local negotiations meeting
- 4) AFT Higher Ed Conference

III) Officers' Reports

IV) Committee Reports

V) Grievance Committee

- VI) Ad Hoc Chairs Committee
- VII) Ad Hoc Scholarship "Luncheon" Committee
- VIII) Investment Committee/Budget-Finance Committee
- IX) Other committee reports

X) Old Business

- 1) New date for constitution revision meeting

XI) New Business

- 1) Procedures for discussion and participation in monthly membership meetings
- 2) Local's web site
- 3) Motion for monthly written reports from local president, vice presidents, grievance chair
- 4) Compensation for corresponding secretary
- 5) Proposed topics for discussion between local president and university president & who shall accompany local president to these meetings
- 6) Governor's proposed salary freeze
- 7) Items for local negotiations
- 8) Maximum teaching load of adjunct faculty

XII) Adjournment

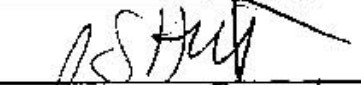

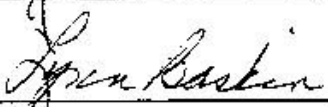

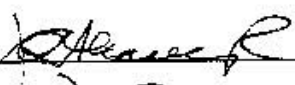
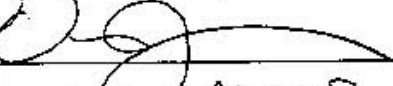

MINUTES of 1/21/09:

- I) **MOTION MADE:** to accept agenda with modifications
- 1) **MOTION:** Move topic of compensation of Corresponding Secretary to Old Business
- a) **MOTION PASSES:** *no dissention*
- 2) **MOTION:** by L. Weiner; seconded by D. Jenks: **Minutes of the Executive Committee should be restricted to:**
- a) Attendance
- b) Motions
- c) Dispositions of motions
- d) All written reports presented
- e) **MOTION PASSES:** 9 in favor; 2 opposed. New procedures will start with November 5, 2008 minutes
- 3) **MOTION:** by J. Moskowitz **REVISION**
- a) Minutes should also include all oral and written reports presented
- b) **MOTION PASSES** – No dissension
- 4) **President's Report: J. Moskowitz**
- a) Upcoming Council meeting is on 2/6/09: let Sam know whether you will attend. Randy Weingarten will be in attendance.
- b) J. Moskowitz met with C. Hernandez and J. Bruno on January 7, 2009: Attended by J. Moskowitz & G. Gordon.
- i Asked C. Hernandez for access to third room in R115 complex; he promised to get back to AFT by January 20, 2009 – but no response has been received
- ii University is eliminating the employees' access to Health & Wellness Center. G. Gordon and J. Moskowitz made many suggestions regarding use of Health & Wellness Center: C. Hernandez – indicated that an EMS truck will be parked on or adjacent to our campus.
- iii Adjunct faculty: Discussion on compensation for non teaching duties
- iv Local negotiations are proceeding about full time faculty promotions procedures and membership of Department Promotions Committee: R. Vohra, G. Boseman, J. Moskowitz, & G. Gordon will meet on 2/19/09 with administration
- v Adjunct faculty issues: N. Mina had raised issues for future negotiations
- vi **MOTION:** by L. Weiner: Reaffirm motion of 10-13-08 by Executive Committee. The President of the Local be accompanied by member of Executive Committee, determined by Executive Committee and with union's proposed agenda as determined by Executive Committee.
- ⇒ G. Gordon suggests amending motion; Local President must consult with General membership about the person to accompany President. Accepted as a "friendly" amendment.
- ⇒ **REVISED MOTION WORDING:** The Executive Committee reaffirms the motion of 10-13-08 that the local President will be accompanied to meetings with C. Hernandez by a person selected in consultation with the general membership; with an agenda determined by the EC.
- ⇒ **MOTION PASSES:** Favor: 6; Opposed 4; 1 abstention
- ⇒ **J. Moskowitz:** indicates this resolution needs to be presented to the general membership

- c) **MOTION by J. Moskowitz:**– The Executive Committee should approve compensation of Corresponding Secretary. Secondly, we should pay Corresponding Secretary compensation 0.5 credits each semester. **MOTION PASSES:** IN FAVOR; 6 OPPOSED: 3; NO ABSTENTIONS.
- d) AFT-Higher Ed conference in March in Miami. Originally 10 responses from people wanting to attend: Now only 7 wish to attend. Have room for eight. If any one would like to attend – let J. Moskowitz know. N. Mina recommends E. Cinotti.
- e) **Agency member letter:** Received a letter from an agency faculty member – questioning the local’s authority to collect dues. Faculty claimed local was using dues in violation of law. R. Vohra & J. Moskowitz prepared response and mailed it. They first reviewed the split between chargeable and non-chargeable expenses and consulted with the staff of the CNJSCL. The response package is available for review upon request.
- f) **Governor’s Proposal to modify existing state contract:** proposes 18 month salary freeze for all state employees – no increases whatsoever- no cola and no step changes.
- i Most AFT Presidents indicated that we should not change a negotiated contract.
 - ii Question: arose as to whether acceptance of freeze will eliminate need for job reductions or cuts. Answer = “no” – may still have job cuts.
 - iii Question: arose as to whether Governor has authority to freeze salaries.
 - iv It is possible that individual University Presidents may have the authority to freeze pay rates
 - v PERS employees get different treatment than TIAA employees regarding pensions.
 - vi Raised issue : AFT may be able to negotiate for compensatory offsets if we agree to freeze salaries
 - vii Raised public relations issue: the NJ public (and public at large) has been anti-union.
 - viii J. Moskowitz: will make budget freezes and cut backs the main subject for February general membership meeting.

AFT Local 1839
 Executive Committee Meeting
 Wednesday January 21, 2009
 3pm
 Sign-In Sheet

PLEASE SIGN BELOW

Joseph Moskowitz, President	
Ivan Steinberg, Executive VP	
Lynn Baskin, VP Librarians, Professional Staff	
Zelda Shuster, VP A. Harry Moore	Zelda Shuster
Niloofer Mina, VP Adjunct Faculty	Mina
William Calathes, Grievance Chair	William Calathes
Rubina Vohra, Treasurer	
Jeanette Ramos Alexander, Recording Secretary	
Debra Jenks, Corresponding Secretary	
Sarah Ann Harnick, Cope Chair	Not PRESENT
Christine Carmody-Arey, CNJSCL Delegate	Christine Carmody-Arey
Gail Gordon, CNJSCL Delegate	
Lois Weiner, CNJSCL Delegate	Lois Weiner
Howard Singer, CNJSCL Delegate	Howard Singer
Lily Fulton, CNJSCL Delegate	Not present
Althea Hall, CNJSCL Delegate	