

Adopted as of February 18, 2010 EC Meeting
AFT Local 1839

Executive AFT Union Meeting

Minutes

January 19, 2010

R-115

Attendance: L. Rosado, Z. Shuster, R. Vohra, D. Jenks, G. Gordon, H. Singer, L. Fulton,
J. Moskowitz, S. Harnick, B. Calathes, G. Boseman, N. Mina, I. Steinberg, A. Hall,
L.Baskin

I. President Moskowitz called the meeting to order at 2:00PM.

Motion 1: To change the agenda

Made by: N. Mina

Seconded: D. Jenks

Voice Vote: 8 IN-FAVOR, 3 OPPOSED

MOTION PASSES

Motion 2: To end the meeting by 4:00PM

Made by: N. Mina

Seconded: D. Jenks

Voice Vote: ALL IN-FAVOR

II. **Acceptance of the Minutes**

Motion 3: To accept the minutes of as written.

Made by: G.Gordon

Seconded: S. Harnick

Vote: 12 in favor, 0 opposed. **Motion passes.**

III. **President's Report**

1. **Evening Open House** – There will be an evening Open House in an effort to provide opportunity for various constituents to attend.
2. **NJCU Travel Reimbursement Policy** – There was question about travel reimbursement for faculty teaching off-campus. President Moskowitz is inquiring about the University policy and has e-mailed Gayle Ford for information on the policy.
3. **Silberman Scholarship and Award Luncheon** – The invitations were successfully mailed out to homes and departments.
4. **Constitution Revision Meeting** – The meeting is scheduled for Friday, January 22, 2010 from 1:00PM-4:00PM.
5. **Online Questionnaire** – The technology evaluation tool used to assess the WebCT courses was successfully ruled inappropriate because it directly and indirectly evaluated faculty.
6. **Distribution of Election and Membership Letter** – The mailing was sent out on January 19th to everyone who is a member. The mail was sent to the home address. Those who worked in the fall semester and not in the spring semester where invited to pay dues and participate in the spring elections.
7. **Local's Audit / Review** – The Local will get an accountant at a reasonable cost.

8. **Response to Presentations at Board of Trustees' Meeting** – The Board of Trustees were surprised by the members who spoke. CWA President, Nancy Gomez, and ASKA communicated with President Moskowitz about follow-up to these discussions.
9. **Calculations of Health Insurance Payment & Union Dues** – University's calculations are made on ½ percent of the base salary. Union asked to make calculations on what we get without overload, union dues, and health insurance.

Motion 4: Move to ask the membership to forgo collecting the last dues payment of the academic year.

Made by: G. Boseman

Seconded: L. Baskin

Vote: 5 IN FAVOR, 7 OPPOSED

MOTION DEFEATED

Motion 5: To make preparations to return to the Board of Trustees

Made by: Z. Schuster

Seconded: I. Steinberg

Voice Vote: ALL IN FAVOR, NONE OPPOSED

MOTION PASSES

IV. Officer's Reports

1. NJCU Reimbursement for Employee Travel – The reimbursement on employee travel is different for the three colleges. N. Mina asked for language in the negotiations that adjunct faculty and part-time employees to be included in travel policy for reimbursement.

Motion 6: Move to go to "New Business"

Made by: H. Singer

Seconded: Z. Schuster

Vote: 2 IN FAVOR, 10 OPPOSED

V. Old Business

Motion 7: Move to create a By-Laws Committee

Made by: A. Hall

Seconded: B. Calathes

Discussion

Call the Question to stop debate made by: H. Singer

Vote: 10 IN FAVOR, 5 OPPOSED **MOTION PASSES** debate ends.

Vote on the Main Motion: 7 IN FAVOR, 8 OPPOSED

MOTION DEFEATED

VI. New Business

1. **EC Meeting Dates for Spring 2010**

Motion: To adapt the proposed Executive Committee meeting dates for spring 2010

Made by: H. Singer

Seconded: R. Vohra

Voice Vote: ALL IN FAVOR, NONE OPPOSED

MOTION PASSES

2. Agenda for General Membership Meeting of February 1, 2010.

- i. Proposal on Election By-Laws
- ii. Reconstruction or Combining Other AFT
- iii. Publications
- iv. Constitution Reading
- v. Going to Trustee Meeting (President's Report)
- vi. Executive Council Meeting on February 5, 2010

VII. Adjournment at 3:59 PM

Made by: I. Steinberg

Seconded: L. Rosado

Voice Vote: ALL IN FAVOR, NONE OPPOSED