



TO: Members of AFT Local 1839
New Jersey City University
Jersey City, NJ 07305

August 20, 2009

FROM: Election By-Laws Committee (ad hoc)
Dr. John W. Collins, Jr., CPP, Chair and Secretary
Dr. William (Bill) Calathes
Dr. Matthew (Matt) Caulfield
Prof. Eric Cinotti
Dr. Helen Hoch
Dr. Rosilyn Overton, CFP
Dr. Lois Weiner
Dr. Joseph (Joe) Moskowitz (ex-officio)

SUBJECT: Election By-Laws – Summary White Paper

Dear Colleagues:

This white paper is provided to our membership regarding the work of the Election By-Laws Committee (ad hoc) from December 2008 – June 2009 (and ongoing). As many of you are aware, we were chartered last fall to create election by-laws for our local. In reviewing and researching the appropriate documents, we discovered that among NJ AFT locals, no DETAILED election by-laws are currently in use. A running record of our minutes and the DRAFT documents are posted on the local's website at: <http://aftlocal1839.org/meetings.html>. Our efforts are further motivated by the upcoming elections in late Spring 2010.

We used various documents and followed the U.S law regarding union elections. Significant guidance comes from the U.S. Department of Labor guidelines. The format used is from the AFT national templates. The resulting Election By-Laws and associated Constitutional amendments were created and posted at the same web address noted above. In creating the Election By-Laws, changes to associated portions of our local's Constitution were needed for alignment and clarity. As with all Constitutional changes, two readings are required. For this reason, the first reading needs to be placed on the September 2009 general membership agenda.

There was considerable work and discussions among the committee members to get these documents to their current refined state. This dialogue needs to continue with the general membership. The documents are posted for general distribution and assist with the dialogue. Our committee is recommending them and collectively we should plan to approve them by the end of November 2009. This will allow the Elections Committee to execute their responsibilities soon thereafter.

If you have any questions, please contact any member of the committee.

Cordially submitted,
The Election By-Laws Committee (ad hoc)