

AFT 1839
President's Report to General Membership
October 27, 2008

J. Moskowitz

Activities:

1. Attended Council New Jersey State Locals (CNJSCL) Council Meeting, 10/3/08
2. Participated in CNJSCL workshops on strategic planning, conducting union elections, adjunct faculty benefits, AFT activities in the national election, 10/3-4/08
3. Attended meeting of Local 1839's Committee on Charitable and Organizational Contribution, 10/14/08
4. Represented Local at 80th Gala Celebration Committee meeting and urged that a recognition award be given to a University employee in addition to an outside group and an alumna for service to NJCU, 10/15/08
5. Attended Local's Adjunct Mobilization Meeting, 10/17/08
6. Received Form 8s for Fall 2008 and started to review them.
7. Scheduled Finance & Investment Committee (H. Hordon, B. Craven, R. Vohra, J. Laski, J. Ramos-Alexander) meeting for 10/29/08
9. Met chairs of a department (with N. Mina and B. Calathes) about a proposal to compensate adjunct faculty for attending on-campus workshops, 10/20/08
10. Met with President Hernandez (along with N. Mina) about the role of adjunct faculty at NJCU and about additional office space for the Local, 10/15/08
11. Met several times with B. Calathes about potential violations of the reappointment process regarding a faculty member who was not recommended for reappointment.
12. Met with faculty member(s) several times about not having been recommended for reappointment.
13. Met with professional staff member about not being recommended for reappointment.

14. Met Jo Bruno and Gayle Ford (with B. Calathes) concerning the interpretation of the requirement for promotion that faculty members complete five years of professional experience prior to being eligible to apply for promotion to associate professor and 8 years for full professor, 9/23/08.
15. Prepared and distributed e-mail about the passing of Professor Robert Arey. Prepared and delivered eulogy on 10/24/08.
16. Prepared mailing of adjunct faculty contract to all adjunct faculty.
17. Scheduled meeting to review course cancellation materials to determine eligibility of adjunct faculty for cancellation payments. Researched technical issues related to calculating the date of cancellation in order to correct error distributed on Local's listserv.
18. Attended Middle States Self-Study Group 5 on faculty and urged committee to adjust self-study questions to include matters related to adjunct faculty, 10/13/08.
19. Responded to Gayle Ford several times about modifying the reappointment calendar for faculty members in three different departments. Also spoke to the faculty members involved in each situation.
20. Worked with I. Steinberg and N. Mina on letter to adjunct faculty who are agency members about becoming full members.
21. Working with B. Calathes on potential settlement of a grievance concerning the assignment of in-load, non-teaching assignments and the requirement that administration consults with the Union prior to making such assignments.
22. Recruited 2 full-time faculty to change from agency members to full members.
23. In order to update Local's constitution concerning the position of chief negotiator, reviewed minutes of previous general membership meetings.
24. Met with Local's webmaster to update and enhance webpage.
25. Started planning for Local's Open House for November 10, 2008.