

**AFT 1839**  
**President's Report to General Membership**  
**April 27, 2009**

**J. Moskowitz**

**Activities:**

1. Organized faculty picketing of Governor Corzine's news conference at NJCU. Spoke with the Governor about modifying the Business Incentive program to increase State's revenues instead of trying to modify the contracts of state employees, 3/30/09.
2. Attended and consulted at grievance hearing regarding reappointment process of a faculty member, 3/31/09.
3. Met with Local's negotiations team of full-time faculty to prepare for local negotiations meeting; prepared documents with alternate proposals, 4/2/09.
4. Lead Local's negotiations team in meeting with University's administrative team about modifying faculty promotions procedures and compensation for thesis advisers, 4/2/09.
5. Chaired executive committee meeting about potential constitutional revision concerning the creation of a vice president for full-time/part-time faculty, 4/3/09.
6. Picketed/participated in CWA rally on Kennedy Boulevard, 4/7/09.
7. Spoke at and assisted at AFT's Teach-In, 4/13/09.
8. Chaired Local's executive committee meeting, 4/13/09.
9. Prepared and forwarded to membership proposals about constitutional changes, 4/14/09.
10. Discussed with B. Harman concerning serious/emergency health needs of employees while on campus, 4/14/09.
11. Reviewed UPC membership and announced that election of new AFT members will take place at April membership meeting, 4/13-16/09.
12. Meet with C. Hernandez and discussed continuing grievance matter and employees' access to Health & Wellness Center, 4/16/09.
13. Attended Grievance Committee meeting, 4/16/09.
14. Attended forum of candidate for position of Dean of the College of Arts & Sciences, 4/16/09.
15. Picketed/participated in IFTPE rally on Kennedy Boulevard, 4/20/09.

16. Initiated and coordinated presentation with other presidents of NJCU unions (CWA and ITFPE ) for presentation to Board of Trustees, 4/14-16/09.
17. Spoke at NJCU Trustees Meeting about the importance of avoiding furloughs, 4/20/09.
18. Lead Local negotiations team in meeting with University's administrative team about modifying faculty promotions procedures and compensation for thesis advisers, 4/23/09.
19. Met with G. Ford about procedure to be followed when the same full-time faculty member is recommended for both a promotion and a range change, 4/09.
20. Met numerous times with grievance committee chair about on-going grievance issue concerning reappointment of faculty member, 4/09.
21. Met with grievance committee chair about faculty member suspended with pay, 4/21-23/09.
22. Discussed with J. Bruno and S. Goldberg, procedures at A.H. Moore School regarding approved faculty tardiness and impact on salary, 4/16-21/09.
23. Discussed with W. Rutledge changes to the letter of agreement formalizing the endowed Silberman Scholarship, 4/09.
24. Scheduled, with adjunct faculty vice-president, several possible dates/times for local negotiations regarding adjunct faculty matters, 4/09.
25. Attended executive committee meeting of CNJSCL, 4/24/09.
26. Met with and advised a Local member several times about results of a grievance hearing, 4/1 – 25/09.
27. Prepared memorandum to administration calling for correction of overload pay for four full-time faculty members, 4/25/09.
28. Met with Local's treasurer several times to review bills and approve payments, 4/09.
29. Distributed several e-mails about NJ's budget crisis and potential wage-freeze, 4/09.
30. Urged administration to create a specific section on Gothicnet for materials for adjunct faculty. Under the "Employees" tab, the adjunct faculty section has been created and it includes several documents, 4/09.