

AFT 1839
President's Report to General Membership
March 30, 2009

J. Moskowitz

Activities:

1. Attended NJCU Trustees Meeting, 2/23/09
2. Attended and delivered charge at initial meeting of Range Change Committee, 2/25/09.
3. Trained in use "Membership Site" software which provides national AFT office with membership statistics, 2/26/09.
4. Assisted with arrangements for Local's participation in AFT Higher Education Conference (March 3-7) in Miami (though JM did not attend), 3/3 – 3/5/09.
5. Attend funeral of a member's mother to represent the Local, 3/9/09.
6. Met with Local Negotiations Team of full-time faculty to prepare for local negotiations meeting, 3/11/09.
7. Lead Local Negotiations Team in meeting with University's administrative team about modifying faculty promotions procedures and compensation for thesis advisers, 3/11/09.
8. Chaired Local's Executive Committee meeting, 3/16/09.
9. Met with A. H. Moore AFT members during three lunch periods to gather information about any concerns and to provide a briefing about potential salary freezes and furloughs, 3/18/09.
10. Met with Grievance Committee Chair about on-going grievance issue and plans for Teach-In, 3/18/09.
11. Distributed proposed constitutional changes to membership, 3/18/09.
12. Attended CWA's local union meeting regarding NJ state budget and potential salary freeze and furloughs, 3/19/09.
13. Attended forum of candidate for position of Dean of the College of Arts & Sciences, 3/19/09.
14. Met with Wanda Rutledge and Local's Treasurer about drafting a letter of agreement to formalize and update the endowed Silberman Scholarship, 3/23/09.
15. Attended adjunct faculty mobilization meeting about changes to pension system, distribution of letters of contract, and local negotiations issues: course cancellations and maximum number of credits which can be taught, 3/23/09.

16. Met with Carlos Hernandez about NJ state budget crisis, Governor Corzine's visit to NJCU, a grievance case, and the absence of on-campus medical services for AFT members, 3/26/09.
17. Met with and provided charge to Local's Bifurcation Committee, 3/26/09.
18. Attended Executive Committee Meeting of CNJSCL's, 3/27/09.
19. Met with and advised a Local member several times about a grievance hearing, 3/1 – 3/25/09.
20. Polled executive committee members about scheduling constitutional revision meeting for April, 4th, 3/9 – 3/20/09.
21. Reviewed Spring 2009 assignment sheets and identified compensation errors. Also identified several missing forms and have requested them from the administration, 3/09.
22. Received confirmation from the administration that University distributed additional compensation described in my memo about underpayments of overload to some full-time faculty members for Fall 2008, 3/09.
23. Sent memorandum to each adjunct faculty member who the administration acknowledged was entitled to payment for late course cancellation to confirm that the payment had been received, 3/13/09.
24. Drafted revised recruitment letter to agency adjunct faculty members. Letter was distributed after I. Steinberg and N. Mina and J. Moskowitz signed it. 3/14/09.
25. Sent memorandum, to each adjunct faculty member, who the administration denied payment for late course cancellation. The memorandum sought additional information about when the member actually received notification about the course cancellation, 3/17/09.
26. Submitted article for Spring 2009 *AFTerthoughts*.
27. Met with Local's Treasurer several times to review bills and approve payments.
28. Distributed several e-mails about NJ's budget crisis and potential wage-freeze, 3/09.
29. Requested and received all administrators' salaries for 2007 and 2008 and 2009. Prepared summary spreadsheet and distributed at executive committee meeting, 3/09.
30. Complained to administration about late distribution of overload checks to several full-time faculty members. Administration corrected problem, 3/09.
31. Complained to administration about late distribution of salary checks to many adjunct faculty members and about the procedure of spreading late payments equally over remaining checks for the semester rather than providing all late compensation in the next paycheck. Administration agreed to change procedure, 3/09.
32. Complained to administration about new procedure only distributing UPS shipments once per week. New procedure was rescinded, 3/27/09.